



POSITION DESCRIPTION

Position Title: Nicholas A. Rango Fellow
Salary Range: \$55,000.00 - \$65,000.00
Location: Washington, DC
Reports To: Associate Director, Racial and Ethnic Health Disparities

The Rango Fellowship was developed to further the vision of [Dr. Nicholas A. Rango](#), a pioneer in the fight against HIV/AIDS, founding NASTAD member and director of the New York State AIDS Institute from 1988 until his death in 1993. Nick Rango was a tenacious, dedicated, driven and accomplished leader who continued to be at the forefront of addressing the HIV/AIDS epidemic until the very end of his life.

Consistent with the organization's guiding strategic map, the Rango Fellow plays a central leadership role in expanding the organization's capacity and priority of mounting a robust and coordinated response among health departments to address the HIV/AIDS crisis among black gay men in the United States. The Rango Fellow works with key health department leadership, community stakeholders, researchers, federal partners and policymakers to dramatically scale-up innovative, effective and tailored prevention approaches, including counseling and testing, behavioral and biomedical interventions, partner services, community mobilization, Internet and new media technology and other core programs. The Rango Fellow also works closely with NASTAD staff to develop and inspire strategies, as well as recommend and execute action steps and hands-on technical assistance. The overarching goal of the Rango Fellow is to garner support and motivate relevant actors to strengthen state and local health department capacity (financial and human) to implement culturally competent, relevant and effective programming reaching black gay men.

The ideal candidate will be highly motivated and work as part of a team as well as maintain and develop new projects and work with minimal direction. Demonstrated ability to execute projects in a timely manner is required.

Essential Functions

- Assist in the overall implementation of strategies and programs, developed by the Domestic Programs staff, to achieve NASTAD's priorities as outlined in the organization's guiding strategic map;
- Participate in strategic discussions and recommend innovative and/or science/research-based steps in addressing the HIV and viral hepatitis epidemics among black gay men;
- Identify opportunities to partner with national organizations and pursue new relationships with non-traditional partners working on HIV/AIDS and viral hepatitis issues among black gay men;

- Participate in discussions and recommend strategies/activities to address the social determinants of health and HIV prevention needs of black gay men with NASTAD members;
- Assess state health department technical assistance and program development needs to strengthen state/local health department HIV/AIDS programs for black gay men;
- Represent NASTAD's positions in meetings with federal and national partners;
- Attend and represent NASTAD at conferences and participate in relevant external meetings;
- Research and write NASTAD newsletter articles, fact sheets, issue briefs and web-based communications;
- Work closely with NASTAD's Prevention Team on various population-specific communication and technical assistance programs/activities;
- Interface with NASTAD's Government Relations Team on program-specific needs related to policy and advocacy;
- Interact with, and respond in a timely manner to, the needs of NASTAD members; and
- Perform other duties as assigned.

Minimum Requirements

1. Skills/Knowledge

- Excellent written and oral communication skills;
- Demonstrated leadership skills;
- Working knowledge of health department programs including counseling and testing, behavioral interventions, partner services and other core health department programs;
- Knowledge of social determinants of health and HIV prevention issues affecting black gay men;
- Demonstrated ability to implement culturally competent and relevant programs;
- Ability to lead and work in teams;
- Proficiency in Microsoft office applications; and
- Skills in public speaking and delivery of technical assistance.

2. Experience/Education

- Bachelor's degree or higher in public policy, public health or related fields; or any equivalent combination of training, education and experience that demonstrates the ability to perform the duties of the position; and
- Minimum of three years of progressively responsible work experience related to health care policies and programs preferred.

3. Physical Effort and Dexterity

- Not applicable

4. Visual Acuity, Hearing, and Speaking

- Excellent verbal and written command of the English language

5. Environment and Scheduling

- Interest in working with an HIV/AIDS public health organization;
- Interest in working within a diverse work environment; and
- Willing to travel as needed (approximately 20 percent of time)

This position is full-time for a period of up to two years, based on available funding, with start and end dates to be determined at hire. During or following the fellowship period, the incumbent may be considered for other open positions, based on demonstrated competency in achieving results within the fellowship position.

This position is classified FLSA exempt.

Employer's Rights

This position description does not list all the duties of the position. You may be asked by supervisors or managers to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in the job description which will be given to you at the time of your employment. The employer has the right to revise the position description and/or job description at any time. This position description is not a contract for employment.

How to Apply

Qualified candidates should apply by e-mail only to HumanResources@NASTAD.org. Subject line should read "**Rango Fellow**" only and a cover letter, with salary requirements, and resume should be attached. Submissions which do not follow the above instructions will not be considered as applicants.

Due to the extremely high volume of resumes submitted, only those selected for interviews will be contacted. NO PHONE CALLS in reference to this position will be accepted.